COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>L.R. No.</u>: 1444-02 <u>Bill No.</u>: HB 640

Subject: Holidays; Minorities; State Employees

<u>Type</u>: Original

<u>Date</u>: March 17, 2003

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on Other				
State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Total Estimated Net Effect on <u>All</u>				
Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2004	FY 2005	FY 2006	
Local Government	\$0	\$0	\$0	

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Conservation** assume the proposal would have no fiscal impact on their agency.

Officials from the **Department of Transportation (MoDOT)** assume the intent of this proposal is to create a new state holiday in which no compensatory time can be earned. Under this assumption, MoDOT assumes no fiscal impact.

Officials from the **Office of Administration** – **Division of Personnel** assume there is no cost, as the proposal provides "commemorating the day by declining compensation for any work performed on that day."

Oversight assumes any state employee who wishes to decline compensation for work performed on "Emancipation Day" would calculate their day's salary and donate it to the state.

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FISCAL IMPACT - State Government	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - Local Government	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal designates June 19 of each year "Emancipation Day." This day is also referred to as "Juneteenth," which commemorates June 19, 1865, which was the day the last slaves, in Galveston, Texas, were informed of their freedom.

On this day, Missourians, government offices, and all organizations are asked to devote part of the day to remembering the Emancipation Proclamation by celebrating "Juneteenth," reaffirming their commitment to achieving equal justice and opportunity, and by declining compensation for any work performed on this day.

This proposal is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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SOURCES OF INFORMATION

Office of Administration – Division of Personnel Department of Conservation Department of Transportation

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